

FIRST BAPTIST CHURCH

The First Baptist Church of Frankfort, KY, a congregation that has a little over 30 students on attendance rolls, is seeking a Part-Time Minister of Students. The ideal candidate will collaborate with our Youth Ministry Team, additional volunteers and staff to promote the spiritual development of our youth. Activities include leading on Wednesdays and Sundays along with special events (retreats, camps, missions), sustain a healthy relationship with families of youth and provide a safe/secure environment for all activities. Other ministry responsibilities will be determined by the Minister of Students' personal strengths, spiritual gifts, ministry passions, and experiences.

The desired candidate will support a ministerial philosophy of working with our youth, volunteers, and staff. FBC is affiliated with the Cooperative Baptist Fellowship, both state and national organizations.

Cover letter with resume should be sent to mos.fbcfrankfort@gmail.com.

Please read the detailed job description in the following pages.

**First Baptist Church
Frankfort, KY**

Job Description

TITLE: Part-Time Minister of Students

GENERAL DESCRIPTION:

The Minister of Students will develop and implement programming for students in 6th through 12th grades at First Baptist Church. This person will be responsible for the Christian education of students, through events and curriculum centered around four areas: biblical study and faith development, missions, worship, and fellowship. This person will collaborate with and engage parents, students, and volunteers, as well as utilizing them within the student program as chaperones, teachers, and assistants. This person will keep the entire church body informed of all student activities, programs, and projects through the utilization of print and electronic media. This person will be supervised by the Minister of Administration.

MISSION AND PURPOSE:

The mission and purpose of this position is to educate and train students to be Christian leaders, both in the present and the future.

RESPONSIBILITIES:

- Establish annual goals, objectives and plans to implement the youth ministry strategies.
- Lead student programming on Sunday morning, Sunday evening, Wednesday evenings, and other planned youth events.
- Develop relationships of trust and familiarity with the students by periodically attending sporting events, recitals, plays, and other events in which the students are involved.
- Conduct periodic student parent meetings to ensure the communication of key information pertaining to student programming and the enlistment of parent volunteers.
- Arrange and maintain the appearance of the student area in conjunction with the Facilities Committee and the Youth Ministry Team, in such a way to establish an environment conducive to learning and fellowship.
- Coordinate and supervise outreach efforts of the student program.
- Attend and facilitate youth attendance at summer camp.

- Establish and execute necessary means of fundraising to supplement the student ministry budget.
- Write a monthly article for publication in the church newsletter.
- Work with worship coordinator for inclusion of youth in Sunday morning worship services.
- Encourage, recognize and affirm student leadership in areas of missions, ministry, and faith.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite and compliment other church ministries.
- Other duties as assigned by the pastor.

GENERAL EXPECTATIONS:

- Position will require 20 hours of work each week spent between church, special events, and home office.
- Remain current on student ministry trends, studies, and ideas through books, periodicals and internet research. This may require attending approved seminars and conferences.
- Attend weekly staff meeting prepared to present pertinent information regarding the activities of the Student Ministry program.
- Show genuine interest in responding to the needs and concerns of youth.
- Follow all church policies, procedures and requirements.
- Be a good Christian role model. References will be requested later in the selection process.

REQUIREMENTS:

- A desire to lead young people deeper into their faith.
- Bachelor's Degree preferred, or relevant experience within the field.
- Ability to work a flexible schedule, including nights and weekends.
- Good interpersonal skills.

- Knowledge and awareness of appropriate development stages, physically, emotionally, and spiritually, of youth.
- Excellent written and verbal communication skills.
- Appropriate use of social media.
- Work effectively with and collaborate well with other church staff – be a team player.
- Undergo a mandatory background investigation.
- Coordinate efforts of youth ministry team and volunteer team.